APDR/RLI Program Director Bootcamp Friday, April 5, 2024			
Time	Session	Faculty	
12:00 – 12:10 pm	Welcome! (and Lunch)	Anna Rozenshtein MD, MPH, FACR Professor of Radiology, New York Medical College Director, Radiology Residency Program Director, Thoracic and Cardiac Imaging Westchester Medical Center	
12:10 – 12:55pm	Leading with (Realistic) Optimism: How to Live the Stockdale Paradox Radiology leaders face enormous challenges in the current environment of constrained workforce, declining reimbursement, increased regulations, and increased demands. This session will describe principles and concepts of leading professionals through difficult times which threaten cultural optimism.	Richard Duszak, MD, FACR Chair, ACR Commission on Leadership and Practice Development Professor and Chair, Department of Radiology University of Mississippi Medical Center	
12:55 pm – 1:40 pm	The Troubled Learner: How to Help Them, and What to Do About Remediation, Probation and Termination Each struggling learner has a unique path. This session will highlight helpful policies and procedures as well as provide strategies and tips for prevention, early identification, and positive intervention to	Steven S. Harris, MD, PhD Assistant Professor Clinical Radiology & Radiological Sciences Associate Program Director Diagnostic Radiology Residency	

	support and elevate the troubled learner.	Vanderbilt University Medical Center
1:40 – 1:50 pm	Break	
1:50 – 2:35 pm	Dealing with Negative Survey Results that are Beyond PD Control	
		Kamran Ali, MD, DABR, FACR
	Negative ACGME survey results can be both upsetting and perplexing for a program director. This session will focus on factors which are beyond the scope of the program director. Through the use of case examples, the participant will learn how to use these results as ways to enhance resident, faculty	Professor of Radiology, U. of Kansas
		Director, Radiology Residency Program
		U. of Kansas-School of Medicine-Wichita
	well being while furthering the program's mission.	
	Resident Selection in the Days of	
	Pass/Fail: How to Use Preference	
	Signaling to Do Well in the Match	Anna Rozenshtein MD, MPH, FACR
		Professor of Radiology, New
2:35 –		York Medical College
3:20 pm	Brief overview of the recruitment season	Director, Radiology Residency
	from the moment ERAS opens in the Fall through SOAP: what to expect, how to	Program Director, Thoracic and
	estimate your program's competitiveness,	Cardiac Imaging
	when to use preference signaling, and how	Westchester Medical Center
	to fill your positions with the best possible candidates at the lowest cost.	
3:20 – 3:30 pm	Closing and Final Q&A	All Faculty